



Targeted Sourcing Team Hot Jobs Newsletter

April 2020

We are pleased to share the following highlighted job opportunities as part of our diversity recruiting initiatives. The *Vision, Values and Goals of Wells Fargo* guide us to support people as a competitive advantage, and we value the discipline and skills that you can bring to our company because of YOUR unique experience. Let us talk to you about turning your experience into a **GREAT** career with Wells Fargo.

How to Apply

1. View the brief job descriptions for the various positions highlighted below
2. Visit www.wellsfargojobs.com > search jobs > type in Job Title or Job Opening ID
 - a. Or click link

To view additional available roles of similar functions, type the job title in 'Search Jobs' field without the level. For example, type 'Information Security Engineer' instead of 'Information Security Engineer 4'.
3. After reviewing the qualifications and if you are interested in applying – click 'Apply for Job'
 - a. If you have a login created, please use it to log in. If not, please create one.
4. Complete the application
 - a. For "Specific Referral Source," write-in "Target Sourcing Recruiting Team Hot Jobs Newsletter"
5. After you have applied and received a confirmation, please email your resume along with the position name and Job Opening ID to DiversityRecruitingCOE@wellsfargo.com

Join our Talent Community!

We hope you will consider joining our Wells Fargo Talent Community. Please go to www.wellsfargojobs.com to find the Talent Community registration form and begin receiving alerts on available career opportunities. Select 'Experienced Professional Career' as your category and select 'Hot Jobs Newsletter' in the 'Where did we meet you?' field. You will be part of our community where we will share valuable tips to help you transition into an exciting career at Wells Fargo!

Available Business Job Openings

Business Process Management – Process Engineer

Location(s): Chandler, AZ; Charlotte, NC; Des Moines, IA; Fort Mill, SC; Minneapolis, MN; and San Antonio, TX

Job Description: Develop and lead redesign initiatives that encompass end-to-end analysis and future state redesigns within fast-paced environments, utilizing process expertise for multiple business groups. Complete and/or leads integrated process analysis, identify procedural and control deficiencies, opportunities, and recommend solutions. Integrate vertical, and may integrate horizontal solutions, into the strategy. Overcome barriers related to cultural shifts, silo mentality as required. Ensure effective relationships among the design team(s) and partners.

Consumer Loan Underwriter

Location(s): Multiple

Job Description: The Consumer Loan Underwriter is responsible for reviewing, analyzing, approving and underwriting routine individual consumer requests and products with few deviations within company and industry guidelines. Additional responsibilities may include reviewing credit applications, credit bureau information, collateral valuation, tax returns, financial statements, and/or other supporting documentation to recommend/approve requests within decisioning authority levels by way of automated scoring system or traditional underwriting.

Customer Success Specialist

Location(s): Multiple

Job Description: The Customer Success Specialist responds to routine to moderately complex inquiries and issues from customers regarding financial products and services through a variety of channels. Additional responsibilities may include answering inquiries, resolving problems, and providing a best-in-class customer experience while adhering to work guidelines, policies, and regulations. The Customer Success Specialist may also be responsible for coaching new hires and less experienced team members, as well as support the roll-out of new business initiatives and assists with onboarding.

Field Support Control Specialist

Job Opening ID: 5539223

Application Deadline: Thursday, April 23, 2020

Location: Denver, CO

Job Description: Responsible for supervision, risk, controls and other oversight tasks for branch(s) within one or more markets as assigned by the Field Support Control Manager. Escalates required findings and issues as necessary to the Leadership Management Team. Works with the Leadership Management Team to ensure that branches within the markets follow compliance and supervisory policies, procedures, and processes. As delegated by the Field Support Control Manager, serves as an escalation point for Home Office support and oversight groups. Works with Centralized Supervision to address and resolve alerts.

Financial Controls & Oversight Consultant

Location(s): Multiple

Job Description: Enterprise Finance drives financial management for the company and maintains and enhances risk and financial controls. Wells Fargo is seeking a highly motivated individual to join a team of COSO testing professionals and will have enterprise-wide exposure to key stakeholders within the external financial/risk/regulatory reporting infrastructure. The Business COSO Testing team is a component of Enterprise Controls & Oversight Group in Corporate Controllers.

Mortgage Processor (SAFE) 4 - Conforming

Job Opening ID: 5539103

Application Deadline: Thursday, April 30, 2020

Location: Hockessin, DE

Job Description: The Mortgage Processor is responsible for the file review of complex home loan applications. This SAFE position may provide guidance and training to other Mortgage Processors, as well as have customer contact. Additional job duties may include offering/negotiating of terms and/or taking an application for a dwelling secured transaction.

Operational Risk Consultant/Operational Risk Manager

Locations: Charlotte, NC; Denver, CO; Des Moines, IA; Phoenix, AZ; and St. Louis, MO

Job Description: The Operational Risk Consultant and Operational Risk Manager roles ensure compliance with guidelines set by federal/state anti-money laundering laws and regulations including the Bank Secrecy Act as well as various sanctions regulations, and in accordance with policy/procedures set by the bank. Also may be responsible for drafting corrective action plans, change management, identifying training opportunities, and produce reports of findings and recommendations to mitigate risk for operational risk management.

Individual Contributor and Manager roles are available. Search for "Operational Risk" or "Know your Customer" to view the multiple available opportunities.

Process Engineer 2 – BPM Initiatives

Job Opening ID: 5536811

Application Deadline: Tuesday, April 21, 2020

Locations: Charlotte, NC; Chandler, AZ; Des Moines, IA; and Minneapolis, MN

Job Description: The Wholesale Business Process Management group is searching for mid-senior level Process Engineers to support design and improvement initiatives within Wells Fargo's Wholesale Banking Group. The successful candidate will lead, facilitate, and drive business process engineering for major Wholesale level initiatives including: current state business assessment, detailed analysis, design, implementation and control of new or improved processes.

Wealth Advisor 2

Location(s): Multiple

Job Description: The Wealth Advisor is responsible for identifying prospective clients with investable assets of at least \$3MM or more and bringing them to The Private Bank (TPB) within Wells Fargo Wealth Management (WM). Manages the relationships of high net worth (HNW) and ultra-high net worth (UHNW) clients of The Private Bank in coordination with Private Bankers, Fiduciary Advisory Specialists, Investment Strategists, Financial Advisors, Wealth Planners, Insurance Specialists and other professionals across Wells Fargo. Accountable for prospect identification, client acquisition and for tailoring the delivery of products, services and resources to clients based on their needs. Serves as relationship manager, informal leader of internal teams for WM. Successful candidates will lead the Tactical Sales Process and Client Discovery Review to gather information about prospects and clients, future plans, goals, and objectives.

This position requires compliance with the S.A.F.E. Mortgage Licensing Act of 2008 and all related regulations. Individuals in a Loan Originator (LO) position must meet the Consumer Financial Protection Bureau qualification requirements and comply with related Wells Fargo policies.

Available Technology Job Openings

Apps System Engineer 4

Location(s): Multiple

Job Description: Wells Fargo Technology sets IT strategy; enhances the design, development, and operations of our systems; optimizes the Wells Fargo infrastructure footprint; provides information security; and enables continuous banking access through in-store, online, ATM, and other channels to Wells Fargo's more than 70 million global customers. Wells Fargo is seeking a senior level Application Systems Engineer to provide technical consultation and development support.

BPM Developer - Apps System Engineer 4

Job Opening ID: 5517720

Application Deadline: Wednesday, April 22, 2020

Location: Charlotte, NC; Richmond, VA; and St. Louis, MO

Job Description: The Applications Systems Engineer 4 on the BPM Application Development team within WIM Technology will be a major contributor to complex BPM solutions impacting Wells Fargo Advisors (WFA). The resource will act as a developer on projects utilizing BPM, web application technologies and existing design patterns. Demand in the BPM space continues to grow at WFA and this position is an opportunity for an experienced developer eager to learn a new technology to join the team. The resource will be able to use their existing skills and experience to support .net and batch processes while working side by side experienced BPM developers to expand their technical skills in the BPM space.

.Net Developer - Apps Systems Engineer 5

Job Opening ID: 5535375

Application Deadline: Tuesday, April 14, 2020

Location: St. Louis, MO

Job Description: The Advisor Compensation Team is looking for a highly skilled Senior Technical Lead to provide strategic technical solutions to enterprise-wide technology initiatives. Responsibilities include analyzing highly complex business requirements and writing technical specifications to design or redesign complex applications; providing coding direction to less experienced staff and/or developing highly complex original code; and verifying program logic by overseeing the preparation of test data, testing and debugging of programs.

Sr. Java Developer – Application Systems Engineer 5

Location(s): Chandler, AZ; Charlotte, NC; and Des Moines, IA

Job Description: Responsibilities include, but not limited to, analyzing highly complex business requirements designs and writing technical specifications to design or redesign complex computer platforms and applications; providing coding direction to less experienced staff or develops highly complex original code; acting as an expert technical resource for modeling, simulation and analysis efforts; and verifying program logic by overseeing the preparation of test data, testing and debugging of programs.

Questions?

For any questions regarding the highlighted career opportunities, please email us at

DiversityRecruitingCOE@wellsfargo.com.

The *Wells Fargo Hot Jobs Newsletter* is sent monthly. If you no longer wish to receive this communication from us please contact us at DiversityRecruitingCOE@wellsfargo.com.

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